



Clearwater Paper Corporation
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Sustainable Forestry Policy Clearwater Paper Corporation

Clearwater Paper Corporation is committed to the goals of sustainable development and promoting responsible resource management and use. To achieve these goals, where applicable, Clearwater Paper Corporation certification to the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®)*, and Programme for the Endorsement of Forest Certification (PEFC) (PEFC/29-31-408) Chain of Custody and Controlled Wood Standards, as well as associated provisions for making product claims and for use of logos and labels associated with these programs.

Clearwater Paper Corporation’s Policy is to implement and achieve the Principles of Sustainable Forest Management including employing environmentally, socially, and economically sustainable practices to meet present needs without compromising future generations. This is accomplished by practicing and promoting a resource and conservation stewardship ethic.

The company is also committed to comply with applicable federal, state and local environmental, social, and health and safety laws and regulations, including the core labor requirements of the standards. Clearwater subscribes to the FSC core labor requirements. Clearwater Paper Corporation will strive to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements. The core labor requirements followed are:

- The organization shall not use child labor.
- The organization shall avoid all forms of forced and compulsory labor.
- The organization shall ensure that there is no discrimination in employment and occupation.
- The organization shall respect freedom of association and the effective right to collective bargaining.

Clearwater Paper Corporation is committed to following the SFI Principles for sustainable forestry practices, related to:

1. Sustainable Forestry	8. Research in sustainable forest management
2. Forest Productivity and Health	9. Training and Education
3. Protection of Water Resources 4. Protection of Biological Diversity	10. Community Involvement and Social Responsibility, and Respect for Indigenous Rights
5. Aesthetics and Recreation	11. Transparency
6. Protection of Special Sites	12. Continual Improvement and
7. Legal Compliance	13. Responsible Fiber Sourcing

To help implement and achieve this Sustainable Forestry Policy, the company has developed and adopted appropriate programs, plans and procedures to guide its fiber procurement and certification activities.

We make every effort to determine the source of all wood used in our product to assure they do not originate in unacceptable sources, as defined by FSC, and controversial sources, as defined by SFI and PEFC:

Unacceptable sources, as defined by FSC:

- Illegal logging or the trade in illegal wood or forest products
- Violation of traditional and human rights in forestry operations
- Destruction of high conservation values in forestry operations
- Significant conversion of forests to plantations or non-forest use
- Introduction of genetically modified organisms in forestry operations

Controversial sources, as defined by SFI and PEFC:

- Forest activities which are not in compliance with applicable state, provincial, federal, or international laws.
- Forest activities which are contributing to regional declines in habitat conservation and species protection (including biodiversity and special sites, Alliance for Zero Extinction sites and key Biodiversity Areas, threatened and endangered species).
- Conversion sources originating from regions experiencing forest area decline.
- Forest activities where the spirit of the ILO Declaration on Fundamental Principles and Rights at work (1998) are not met.
- Forest activities where the spirit of the United Nations Declaration on the Rights of Indigenous Peoples (2007) are not met.
- Fiber sourced from areas without effective social laws
- Illegal Logging including trade in CITES (The Convention on International Trade in Endangered Species of Wild Fauna and Flora) listed species.
- Conflict Timber.
- Genetically modified trees via forest tree biotechnology.

Clearwater Paper Corporation is committed to annually review the effectiveness of its policy and programs as part of management review to continually improve the management system and environmental performance.

Sean M Krajnik 4-23-24

Mr. Sean Krajnik
Vice President II-PPD MFG and Operational Excellence